

Efficient Work Processes in the Ministry of Refugees and Repatriates

The Afghan-German Cooperation is supporting the MoRR to create intra-ministerial synergies and efficient work processes. During the workshop, attendees developed executive mechanisms for their respective directorates such as Human Resources, Finance, Administration, Procurement, Publication and Information, Information Technology and Gender.

Participants learned to make plans with strategic objectives, clear results and realistic deadlines that will help to implement MoRR's strategic plan. By engaging in various activities such as exercises, presentations and role plays, they were able to develop executive mechanisms. Further, attendees reflected on the cultural diversity within the ministry. They discussed ways to benefit from greater cultural knowledge, for example when working with internally displaced people.

At the end of the workshop, Deputy Minister for Finance and Administration, Ahmad Wali Hakami, emphasised, 'We developed a plan for the next five years. Now we know how important our work and services in the deputy ministry are. It has been a positive step in professionalising our work. I call on all directorates to take practical steps to implement the executive mechanisms.'

According to Amnesty International and UNHCR, there are more than 2.6 million registered refugees in the world from Afghanistan, and more than two million internally displaced persons. The MoRR is a key ministry which facilitates and allows a dignified return for many displaced persons. Afghan-German Cooperation's OPAF supports the MoRR in contributing to this effort.

The Open Policy Advisory Fund (OPAF) is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH on behalf of the German Federal Ministry of Economic Cooperation and Development (BMZ). Since 2009, the project has been financing the deployment of expertise in Afghan institutions and training their staff to build capacities and facilitate the implementation of reforms in line with good governance criteria. Among other activities, the project has been organising professional and job-specific trainings for 140 employees working at state institutions so far, including courses on finance, data analysis and corruption assessment.

Teaser text:

Yesterday marked the end of a six-day workshop in Dushanbe, Tajikistan for the Ministry of Refugees and Repatriation (MoRR). Twelve ministry representatives, including two women, developed measures to improve and make work processes more efficient within the MoRR's Deputy Ministry of Finance and Administration. The Afghan-German Cooperation's Open Policy Advisory Fund (OPAF) supports MoRR and its deputy ministries with various capacity development activities in implementing its strategic plan 2015 – 2019. Main objectives are to improve the provision of services for Afghan citizens and inter-ministerial coordination of topics relevant to migration.

Priority area:

Good Governance

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