



German Cooperation with Afghanistan

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Strengthening Transparency in the Mining Sector: Training for Staff of Ministry of Mines and Petroleum

Kabul, 25th August 2020 – Today, the first of a three-phased managerial training programme for staff members of the Ministry of Mines and Petroleum (MoMP) ended. Forty employees, including men and women, participated in the month-long phase of the programme at MoMP. The Graduate Management Training (GMT-3) is a training programme implemented by Dunya University of Afghanistan (DUA) that aims at increasing efficiency and transparency among staff in the mining sector. The Afghan-German Cooperation's project for strengthening good governance in the extractive sector in Afghanistan supported this training.

Mohammad Shafiq Zamani, the head of training and development in MoMP's Human Resources department said, 'The GMT-3 programme is a unique opportunity for the MoMP as the staff working here mostly has a technical background, and often lacks managerial skills.'

The GMT-3 programme covers six training courses. Participants will learn how to develop proposals, how to manage revenues, and how to write technical reports. In addition, they will learn about financial management, accurate monitoring and evaluation and human resource management. The programme is especially catered towards new employees and technical staff, who are less familiar in these subjects. These skills will enable staff to carry out their work more efficiently and effectively and will ensure transparency within MoMP.

Ms Fahima Hassanzada, a hydrogeologist who participated in the training, said, 'The content of the training was tailored towards the needs of the staff and was related to our daily work in the office. We are highly motivated to put our lessons learned into practice.'

Each phase is developed in close coordination with MoMP. Phases are one month long and comprise a managerial course and an administrative training course. In this first phase, staff took part in lectures, group work, assignments and games to learn about Monitoring and Evaluation and Proposal Writing.

The next two phases of the training programme will be carried out in September and October this year. An additional 80 employees will take part.

The Afghan-German Cooperation successfully carried out similar training programmes in previous years. In total, around 340 MoMP employees, including women, participated.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH implements the programme Strengthening Good Governance in the Mining Sector (MinGov) on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ). The project aims to monitor and ensure transparency in the extractive industry to help regulate government revenues, promote investment and fight corruption over the long term. It advises and supports the Ministry of Mines and Petroleum (MoMP) on transparent data management, complying with international standards, and developing and enhancing practical expertise while promoting women in the mining sector. It supports Afghanistan in becoming revalidated in the Extractive Industries Transparency Initiative (EITI), requiring data transparency and anti-corruption measures. Since 2013, over 700 people received professional training and job-specific training.